

The seal of San Joaquin County is a circular emblem. It features a central shield with a balance scale, a plow, and a sheaf of wheat. Above the shield is an eagle with spread wings. The words "SAN JOAQUIN COUNTY" are written around the perimeter of the seal.

San Joaquin County Employment Opportunity

Agricultural Biologist/ Standards Inspector IV

Agricultural Commissioner's Office

About the position

The San Joaquin County Agricultural Commissioner's Office is seeking an experienced and enthusiastic professional who desires an exciting employment opportunity as an Agricultural Biologist/Standards Inspector IV.

The chosen candidate will work under the direction of the Assistant Agricultural Commissioner/Sealer of Weights & Measures. Job duties will include the day to day management of district office, directing staff to ensure coverage of daily workload and coordination of the Commissioner's programs and assist in the field as needed. The ideal candidate will demonstrate leadership, initiative, exceptional organizational and customer service skills, and the ability to work well with others.

About the department

The Agricultural Commissioner's Office enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. Additionally, the Agricultural Commissioner's Office enforces pesticide use and worker safety regulations and quarantine regulations; and performs pest detection, pest management and pest eradication activities.

The ideal candidate

The ideal candidate will possess skill sets to: Maintain effective relationships with co-workers, customers, professional groups and associations, Local, State and Federal personnel and agencies; Plan, assign, train, supervise and evaluate the work of subordinates; Assist in the development and implementation of departmental policies and procedures; Perform subordinate level inspections and assignments when necessary; Interpret Federal, State and County agricultural laws and insure subordinates are informed of changes in laws or enforcement practices.

Recruitment Announcement
0919-RA0178-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

- Supervises and participates in the inspection of a wide variety of items for compliance with plant quarantine regulations; determines and enforces the appropriate disposition of inspected items that do not conform to regulations.
- Supervises and participates in the inspection of a wide variety of agricultural produce, eggs, and other related items to ensure compliance with regulations and minimum standards for quality; inspects product samples, issues certificates of inspection, and restricts sale and movement of sub-standard items.
- Conducts surveys for pests not known to occur in this area and carries out eradication programs against introduced pests; inspects nurseries for pest cleanliness and compliance with minimum standards; inspects apiaries and abates diseased hives when necessary.
- Identifies and controls pests to protect crops and to determine and recommend the most efficient control measures; explains use of pesticides and other pest-control materials; conducts surveys if necessary; conducts experiments to determine effectiveness of various control measures.
- Enforces pesticide regulations to insure safety of handlers, field workers, public, crops and the environment; investigates complaints of damage from pesticide use and investigates pesticide-related illnesses; collects and prepares samples for laboratory analysis; assists in providing training and educational outreach to growers on pesticide safety and regulations.
- Advises the general public on agriculture-related matters and identifies plants, diseases, insects, and pests

For a full description of position, visit our HR page at sjgov.org/departments/hr

Minimum Qualifications

License: Possession of a valid California driver's license. If required by the nature of assignment, may be required to obtain a Class A or B driver's license.

Special Requirements: At the time of appointment, must possess valid licenses in all eight (8) statewide specific categories as a County Agricultural Inspector/Biologist and Weights and Measures Inspector issued by the California Department of Food and Agriculture. These are identified as follows:

- Pesticide Regulation
- Pest Prevention and Plant Regulation
- Investigation and Environmental Monitoring
- Integrated Pest Management
- Commodity Regulation
- Weights Verification
- Measures Verification; and
- Transaction and Product Verification

Experience: Five (5) years working as a state-licensed county agricultural inspector/biologist or weights and measures inspector, two (2) years of which must have been at a level equivalent to an Agricultural Biologist/Standards Inspector III in San Joaquin County service.

Substitution: Possession of a valid license as a County Deputy Agricultural Commissioner issued by the California Department of Food and Agriculture may substitute for two years of the general, non-equivalent Agricultural Biologist/Standards Inspector III years of experience.



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Compensation and Benefits

Approximate Annual Base Salary:

\$62,275- \$75,691

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 457 Deferred Compensation Plan
- 12 days sick leave annually with unlimited accumulation.
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 10 paid holidays per year

Note: Final appointment will be conditional upon passing a pre-employment drug screen.



Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Final Filing Date: **September 27, 2019**

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